



Employer Webinar Series

▶ GINA Reshuffles The Deck:

Complying With the Genetic Information Nondiscrimination Act

Tuesday, Jan. 12, 2010 - 2 p.m. ET / 11 a.m. PT

As is so often the case, Congress took an unobjectionable goal – protecting individuals from discrimination on the basis of their genetic make-up – and turned it into a nightmare for employers. The 2008 Genetic Information Nondiscrimination Act (GINA) imposes a number of constraints on employers' actions. This is true in both the pure employment context and as sponsors of group health plans. Moreover, GINA “reshuffled the deck” on a number of other federal laws – including the ADA, FMLA and HIPAA – thereby forcing employers to go back to school on those laws, as well.

The primary focus of this webinar will be GINA's impact on employer health plans. You will learn how GINA extends even to wellness programs including health risk assessments.

MEET THE PRESENTERS

Ken Mason, Partner - Spencer Fane Britt & Browne LLP, heads the Employee Benefits Group. He concentrates on ERISA and other aspects of employee benefits law, including both tax and fiduciary issues, substantial involvement with retirement and welfare plans, executive deferred compensation, federal employment discrimination statutes, and issues unique to governmental and other tax-exempt employers.

Gregory L. Ash, Partner - Spencer Fane Britt & Browne LLP, is a member of the firm's Employee Benefits Group and chair of its ERISA Litigation Group. For more than 15 years Greg's practice has focused exclusively on ERISA and other laws governing employee benefits, including matters affecting pension, profit sharing, ESOP, 401(k), executive compensation and welfare plans.

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